



Silver King Construction

Location: Nelson BC + Surrounding Areas

Job Opportunity: Lead Hand for Renovation Company

Are you an experienced and reliable construction professional with strong leadership skills? Our reputable renovation company is seeking a **Lead Hand** to oversee and manage a dedicated team of up to three workers. If you have a strong background in all aspects of renovation, including but not limited to, framing, finishing carpentry, flooring, cabinet installation, and more, we want to hear from you!

Job Description:

As the **Lead Hand**, you will be the driving force behind the successful execution of renovation projects. You'll be responsible for managing a small team, ensuring that work is completed on time, to a high standard, and in compliance with safety and quality guidelines. Your expertise will guide the team through all phases of renovation, including framing, finishing carpentry, flooring, and cabinet installations.

Key Responsibilities:

- **Team Leadership:** Supervise and manage a crew of up to three workers, ensuring tasks are completed efficiently and to a high standard.
- **Renovation Expertise:** Oversee all aspects of renovation work, including framing, finishing carpentry, flooring, and cabinet installation.
- **Blueprint Interpretation:** Read and interpret blueprints and construction plans to guide the crew in meeting project specifications.
- **Quality Control:** Ensure all work is performed to company standards, checking for quality, precision, and safety.
- **Project Management:** Maintain timelines, manage workflow, and ensure deadlines are met on renovation projects.

- **Collaboration:** Work closely with other team members, trades, clients, and supervisors to ensure projects run smoothly and efficiently.
- **Problem-Solving:** Address any challenges that arise during renovation projects and implement solutions quickly and effectively.

Requirements:

- **Experience:** Minimum 5 years of hands-on experience in all aspects of renovation, including framing, finishing carpentry, flooring, and cabinet installation.
- **Leadership:** Previous experience managing or supervising a team of workers is a must.
- **Transportation:** Must have own means of reliable transportation to and from job sites, pick up truck is an asset.
- **Punctuality & Reliability:** Must be dependable, with a strong work ethic, and committed to being on time every day.
- **Blueprint Reading:** Ability to read and interpret construction blueprints and plans accurately.
- **Attention to Detail:** High standards for the quality of work and the ability to identify and solve problems as they arise.
- **Communication Skills:** Ability to clearly communicate tasks and expectations to the crew.
- **Safety-Conscious:** Adherence to safety regulations and ensuring the crew follows all safety procedures on-site.

Why Join Us?

- **Competitive Pay:** We offer competitive wages based on experience and qualifications.
- **Team-Oriented Environment:** Join a supportive and collaborative team that values each member's contribution.
- **Career Growth:** As a Lead Hand, you'll have opportunities for advancement within the company.
- **Variety of Projects:** Work on a wide range of renovation projects, from residential to commercial, keeping things interesting and challenging.

How to Apply:

If you are a skilled renovation professional with leadership experience, we encourage you to apply! Please send your resume to office@silverkingconstruction.ca to office@silverkingconstruction.ca detailing your experience, including your skills in renovation, leadership, and project management. We're looking for a dedicated individual to lead our team and contribute to the success of our renovation projects.